

TACOMA-PIERCE COUNTY BAR ASSOCIATION MENTORSHIP PROGRAM

MENTORING AGREEMENT

I agree to participate in the Tacoma-Pierce County Bar Association Mentorship Program (the “Program”) in accordance with its rules and regulations as may be amended from time to time. I understand that the Program relies upon the development of a one-on-one mentoring relationship which primarily entails coaching, recounting experiences, lesson-sharing, and providing support.

I acknowledge the specific goals of the Program:

- To foster the development of the mentee’s practical skills and increase his or her knowledge of legal customs;
- To create a sense of pride and integrity in the legal profession;
- To promote collegial relationships among legal professionals and involvement in the bar;
- To improve legal ability and professional judgment; and
- To encourage the use of best practices and highest ideals in the practice of law.

I acknowledge and will abide by the following Program rules:

- Any communication between the mentor and the mentee arising out my participation in the Program is for the sole purpose of guiding and teaching the mentee about the practice of law and the issues that the mentee is likely to face in the practice of law.
- Any communication between the mentor and mentee is not intended to be the rendering of legal or professional advice to the mentee or his or her clients, and the mentee will not rely upon such communications or cause any client to rely upon them. The mentee will rely solely upon his/her own judgment, legal opinions, or independent research.
- No confidential relationship is formed between the mentor and the mentee as a result of participation in the Program. The mentee will not identify any client to the mentor or reveal to the mentor any client confidence, nor will the mentee seek professional or legal advice from the mentor about specific legal matters or clients. Instead all discussions about substantive legal matters between the mentee and mentor will be limited to hypothetical situations.
- The mentor is not assuming any liability or responsibility with respect to any legal matter of the mentee’s clients, nor will the mentor render professional services to or take any responsibility for any aspect of representation of the mentee’s clients.
- The mentor will not co-counsel any matter with the mentee, nor will the mentor make referrals to or accept referrals from the mentee during the term of their mentoring relationship through the Program.
- The mentee agrees to waive all claims against, and to hold harmless, the mentor and the Tacoma-Pierce County Bar Association, its employees and agents, for any actions or inactions associated with the TPCBA Mentorship Program or with the mentee’s participation in same.

I pledge to devote the time and effort needed to complete the activities selected in our Mentoring Plan.

I hereby certify that I have read the above Mentoring Agreement and agree to its terms.

Signature of Mentee Date

Signature of Mentor Date

Print Name & Attorney WSBA No.

Print Name & Attorney WSBA No.