

TACOMA-PIERCE COUNTY BAR ASSOCIATION
BOARD OF TRUSTEES RETREAT MEETING MINUTES
Friday, March 20, 2019
Branch Colonial House

PRESENT

PRESIDENT *	Kenneth Blanford
VIE PRESIDENT *	James McCormick
SECRETARY-TREASURER *	Heather Young
TRUSTEE *	Lisa Kremer
TRUSTEE *	Judge Ronald Culpepper, Ret.
TRUSTEE *	André Peñalver
FAMILY LAW PAST PRESIDENT/LIAISON *	Anthony Zorich
WSBA LIAISON	Judge Brian Tollefson, Ret., 6th Dist.
TPCBA EXECUTIVE DIRECTOR	Kit Kasner

* denotes voting member

ABSENT

IMMEDIATE PAST PRESIDENT *	Steven Merrival
YOUNG LAWYERS PRESIDENT/LIAISON *	Andrew Pugsley
TRUSTEE *	Casey Arbenz
TRUSTEE *	Kelley Kavanagh
TRUSTEE *	John Cain

1. CALL TO ORDER

Meeting called to order at 1:11 pm by President Ken Blanford

2. MEETING OVERVIEW AND LOGISTICS

3. WSBA LEGISLATION – RET. JUDGE TOLLEFSON

After hearing a report from Ret. Judge Tollefson and discussing the pending legislation, the BOT voted to survey the members on opinions about ESBH 1788 before determining whether to take a position on the legislation. The survey questions were prepared and Kit will send to the membership on Monday or Tuesday. Survey will close 2 days later. Andre agreed to compile the information if more was needed than what survey monkey provides. Once the BOT has the necessary information we will decide what action, if any, to take regarding the legislation.

4. BAR LEADERSHIP OVERVIEW

Jamey and Ken reported on their experiences at the Bar Leadership Institute. They suggested that it would be beneficial for the TPCBA and Kit if she were able to attend next year or a future year.

Ken introduced an idea to consider a governance model vs. management model of leadership for the TPCBA.

The BOT discussed the strategic plan from 2013. Ken has removed the mentorship committee as the Young Lawyers are not interested in a formal mentorship program.

It would be helpful if the BOT members had job descriptions to follow and refer to when starting the new position as job expectations are not always passed on in a seamless manner.

5. TPCBA A PLACE FOR EVERYONE – GROUP DISCUSSION

The TPCBA magazine is a communication tool and member benefit.

Discussion, how can we better use social media to communicate with our members? Should we use email/periodic eblasts to communicate with our members as magazine goes out every other month. Heather and Jamey receive weekly eblasts from other groups they belong to and will share with the Board recent eblasts as examples of what we might consider for our membership.

6. FINANCIAL REPORT—HEATHER YOUNG

Current budget (an actual) and last two year's budgets (and actuals) were reviewed. Ken made some fairly drastic cuts to the budget last year to ensure that revenue and expenses were balanced as the prior several years the adopted budget was at a deficit.

Current reserves, in checking, are about \$80,000, total reserves about \$165,000.

After discussion about the need vs. cost for D&O insurance as well as Employment Practices Insurance, Heather will obtain quotes to consider for our next budget cycle.

Discussed how to raise revenue, as it is difficult to cut expenses. The following ideas were discussed.

- a. Increase bar dues
- b. Increase courthouse badge
- c. Increase membership, new lawyers and out of county lawyers

Courthouse badges have been \$25 per year since the inception. For 2020, the Board agreed to increase the badge fees to \$30 per year for lawyers in their first 5 years of practice and to \$60 per year for all others. The Board needs to review the bylaws to determine when and how to give membership notice.

Ken will reach out to King and Thurston County Bar Associations to see if we can trade advertising in our magazine for advertising in theirs, to encourage new members. We all agree that the courthouse badge might encourage new members from out-of-county.

7. COMMUNICATIONS: HOW DO WE BRING TPCBA TO THE NEXT GENERATION—GROUP DISCUSSION

Discussed possible ideas to create more organic ways to include younger lawyers (and all lawyers):

Listening lunches.

Lunch with one or two members of the Board

8. CONSENT AGENDA—HOW WILL IT BE USED—KEN BLANFORD

Meetings would take less time if consent agendas were used to obtain reports/updates in advance of the BOT meetings. Is this something we should implement?

9. GIVE 2 IN 2019: BOT AND COMMITTEE EXPECTATIONS—KEN BLANFORD AND JAMEY MCCORMICK

Ken expects 100% Board commitment this year on the Tacoma Pro Bono's Give 2 in 2019 platform.

10. STRATEGIC PLAN—JAMEY MCCORMICK

How do we continue to implement the 2013 strategic plan? Is it still relevant?

11. FINAL THOUGHTS

With 2 known Judges retiring in 2019 can/should we be more involved in the Judicial Appointment Process? Can we/should we send the Governor our proposed Judicial candidates?

12. ADJOURN

The meeting adjourned at 4:58 pm